

Nottingham City Council

overview and scrutiny

Annual report 2005 - 06



spotlight on the city

focus on improvement



Safer, cleaner, ambitious
Nottingham
A city we're all proud of



Nottingham
City Council

What is

overview & scrutiny

overview:

general survey

scrutiny:

**critical gaze; close examination
or investigation of details**

Oxford Dictionary



Overview and Scrunity Annual Report 2005 - 2006

Foreword by the Chair of the Overview and Scrunity Committee

This third Annual Report plots steady progress in the field of Overview and Scrunity and it is pleasing to note that the Peer Review carried out last year described the Council's scrutiny function as generally robust. However, there is little room for complacency and continued diligence is necessary if we are to make a real difference in the way the Council provides services for its charge payers.

Indeed, ultimate responsibility and accountability for a council's overall performance rests with members, so failing to effectively carry out one of the core functions of local government is unacceptable. Reassuringly we continue to challenge existing practice, have strived to help develop policy and, moreover, are fully committed to improving community engagement. This is imperative if local democracy is to be delivered, particularly in terms of community empowerment.

Not surprisingly a number of important reports have been completed over the past year and I would like to pay tribute to all those who have contributed to this process. Without the help of expert witnesses, the Executive Board, officers, elected members, the local community and the professionalism of our Scrunity Team continued improvement would have been impossible.

Therefore I have no doubt that over the next year we will witness still further progress, because there is an inherent willingness on our part to embrace and nurture greater participation, from both a political and community standpoint.

Councillor Malcolm Wood

Lead Member for Overview and Scrunity



Introduction

Our vision for overview and scrutiny

Since the Local Government Act 2000 introduced the Overview and Scrutiny function as an important new element in local authority governance, our aim here in Nottingham is to provide, in the work of overview and scrutiny we undertake, a spotlight on City interests and concerns and a focus on areas where improvements can be made in the way services are delivered by the Council and partner City service providers.

Councillors with an overview and scrutiny role work independently, openly and transparently and the recommendations made are founded in the evidence received from experts in the fields being reviewed, the users and from officers. Our vision is to be a "critical friend" to the decision makers, holding them to account when deemed necessary but working together, executive and non-executive members, officers and partners, to achieve our joint ambition for Nottingham and its people - to be an exciting and attractive city with thriving communities, top performing services and high quality facilities - a place of which we can all be proud and where people choose to live, to work and to visit.

The role of Overview and Scrutiny

Overview and Scrutiny members:-

- Contribute to policy development and help to shape major plans and strategies
- Publicly hold the Executive to account for the decisions they make
- Review issues of concern or particular interest to the people of Nottingham
- Examine matters of wider public interest which are not necessarily the responsibility, or sole responsibility, of the Council, but which affect the well-being of the City and its people
- Have a statutory role in scrutinising substantial developments or variations in National Health Services in the area - for NHS issues that affect the wider conurbation, there is a Joint Health Scrutiny Committee with members drawn from the City and County Councils and the four neighbouring District Councils.

Overview and Scrutiny - adding value to the work of the Council

The Council's overview and scrutiny arrangements are designed to complement and add value to the work of the authority, whether that work is carried out by the Executive, by officers or other decision making parts of the Council.

In line with the spirit of overview and scrutiny, members in Nottingham aim to carry out their activities in a consensual environment where party politics take a less prominent role. The work involves all members, whatever their party, and all are encouraged to take an active part in the activities in hand. Individual members can make suggestions for topics to be included in the work programme and the Overview and Scrutiny Committee determine the best way these are to be dealt with. The role of Chair for Task and Finish Panel reviews can also be available to any member from any of the political groups, depending on the interest in the item.



Ways of working

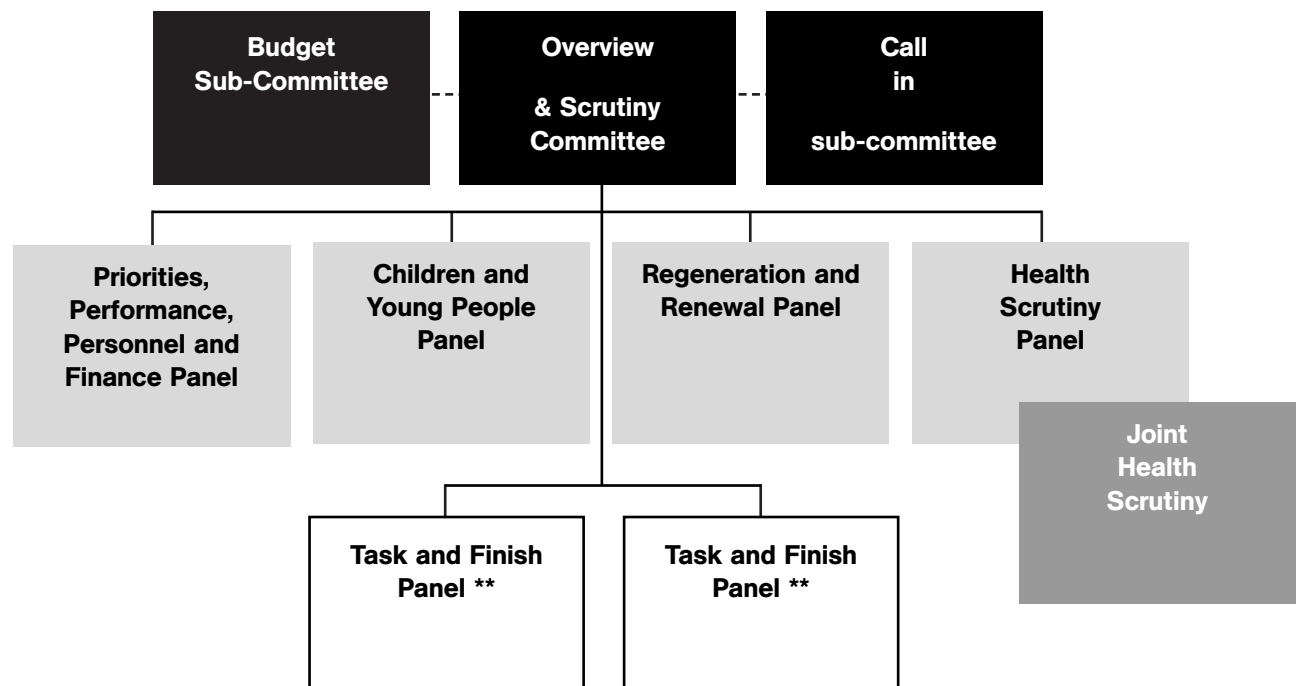
The way members undertake their work depends on the topic - here are some of the ways:-

- Major Reviews - these are in depth investigations into specific issues or services and may take several months to complete. This kind of review usually involves inviting a wide range of experts to give information, and this will include hearing from Council officers, and special events such as site visits and focus groups may take place to ensure members have a full picture of the issue. The evidence collected will form the basis of the report and a number of recommendations will be made aimed to improve ways of working. The report, with its recommendations, is presented to the appropriate member of the Executive or, in some instances, to the Executive Board or full Council or, in the case of services or responsibilities of other City organisations, to non-Council bodies.
- Short Term Investigations - these are less wide ranging than major reviews and tend to focus on processes and procedures. With these it is usual for the Panel to ask Council officers to attend meetings and speak to them about a service or issue before deciding whether there are any recommendations they need to make on the issue.
- Monitoring Activity - monitoring is an important part of O&S work; this takes the form of regular monitoring of the development, performance and financial management of Council services and also of checks on the implementation of recommendations made in O&S members' own reports .
- Spotlight reviews - new this year, members choose focused topics from monitoring information to conduct a spot check and this usually requires officers to provide information and explanations about the service's performance. Members will normally make recommendations to assist improvement.
- Holding to account - Overview and Scrutiny members do not make decisions themselves but their role includes satisfying themselves that the decisions taken by the Executive are in the best interest of local communities, council tax payers and other key stakeholders and in line with approved policy.
- Call-in - this allows non-Executive members to require the Executive Board or one of the portfolio holders to give further consideration to a decision which they have made. A decision can be subject to call-in if a number of non-executive members are not entirely satisfied with the decision or feel there is information which hasn't been taken into account. If there is a call-in, the decision will not be implemented until further deliberation has taken place by the decision makers in light of the representations. So far call-in has not been used in Nottingham.

The role of expert witnesses and officers of the Council

Once again this year, we have had the benefit of advice and evidence from experts in the fields which have been reviewed. Members continue to be grateful for those who have participated in our reviews, in particular representatives of voluntary sector organisations. The bedrock of information frequently comes from the Council's own officers and it is pleasing that their contributions are so willingly given. We are also gratified to learn that many who take part in our activities find the process useful and interesting. Amongst those organisations engaged in overview and scrutiny work this year were the Government Office for the East Midlands, Nottingham Council for Voluntary Service, Nottingham East Midlands Airport, Business in the Community and One Nottingham. Members have also heard directly from a range of representatives of voluntary and community sector organisations, community and tenants' and residents' association representatives, voluntary groups such as Friends of the Earth, and representatives of our major service providers including senior police officers and those from the Fire and Rescue Service, colleagues from the health world and the Environment Agency. We would like to take this opportunity to thank all those who have contributed to making this a very interesting and successful year.

The 2005-06 Structure for the Overview and Scrutiny Function



** ad hoc panels

You can find out in more detail what each of these panels did, and what they have achieved this year, in the next section of this report.



The Work of the Overview and Scrutiny Committee and Panels

Overview and Scrutiny Committee

Foreword by the Chair of the Overview and Scrutiny Committee

As Chair of the Overview & Scrutiny Committee, which co-ordinates and manages the whole function, I am delighted that colleagues continue to challenge the Executive, departments and external partners. Indeed, our work programme is a combination of monitoring and focusing on the improvement of performance, which is clearly an imperative if our CPA rating is to significantly move forward. Clearly the strategic direction of the council can be influenced by the scrutiny process and I firmly believe that robust challenge has the potential to lead to better corporate governance and hopefully will demonstrate real value for money.

Councillor Malcolm Wood

Chair of the Overview and Scrutiny Committee

What we do

The Overview and Scrutiny (O&S) Committee is responsible for the management of the whole function and coordinates the O&S work programme on a rolling basis. At the beginning of each municipal year the work programme, which covers this committee and the standing panels, is reviewed and refreshed.

Members of this committee keep an overview of the development of major corporate plans and strategies such as the Corporate Plan and the Community Strategy, and they may make suggestions for improvements. External inspection reports and the recommendations contained within are also considered by the committee in order to gain most benefit from the inspectors' recommendations and help embed good practice in the area of inspection. In addition, a monthly check is kept on items in the Executive Forward Plan and members are briefed on other key areas of importance. Apart from the management and monitoring role, members may decide, from time to time, to undertake some detailed review work or to set up a task and finish panel to carry out a review.

Work this year

Once again this year, a large part of our work has been to continue the development and management of the overall process of overview and scrutiny. In developing and monitoring the work programme for the whole function, the aim is to reflect the interests and concerns of those who live and work in Nottingham, and there will be a focus on improving performance in areas which are most important to local people. At the same time we need the programme to be flexible enough to respond to a changing local, regional and national environment. The monthly monitoring of the work programme and consideration of the Executive Forward Plan enables members to ensure that work is current and relevant. It also takes on board the results from inspections and surveys such as the Mori Survey of Customers in shaping work to be included.

Items suggested by members are considered for inclusion in the work programme and may emerge as major or spotlight reviews or areas for monitoring or other activity as most relevant. When an item is considered to be suitable for O&S work, the committee will determine which body is most appropriate to undertake it and it is then up to the panel to determine how and when it will be addressed.

Policy development work undertaken by the Committee

This year a good deal of the committee's work has centred on the development of major strategies and plans such as the Community Strategy, the Corporate Plan and the Local Area Agreement. A series of sessions with Corporate Directors and some of their service managers looked at service planning across the authority with a view to making sure the priorities were focused on and that plans were fit for purpose.

Development input and monitoring by the Committee

Many of the most important projects undertaken by the Council, and sometimes its partners, are brought to O&S for consideration of their development and monitoring of their implementation. Members will often make recommendations and suggestions as to how projects can be improved or their outcomes achieved to make the greatest contribution to the Council and City priorities. For example, the Respect for Nottingham Strategy was considered by the committee with a view to enhancing the impact of this important initiative and another crucial area, the customer contact transformation strategy, has been subject to this committee's consideration and input.

Improving Performance

In pursuit of the Council's ambition to be adjudged a top performing authority, this committee has had input into the developing of an overall improvement plan to address issues arising from the Corporate Performance Assessment. In support of this and to ensure the direction of the Council is towards top performance, the Gearing Up management change programme was established and has been subject to O&S monitoring during its operation.

Overview and Scrutiny Reports

Once a report is completed, it is this committee which presents it to the relevant Executive Member, along with members of the reporting panel. The Executive Member receives the report, makes a headline initial response to its findings and recommendations and undertakes to return, usually in three months, to give a full response with an action plan setting out those matters which are to be implemented and when.

In most cases the majority of recommendations are accepted. For example, following this Committee's February to March 2005 review of the Council's constitutional arrangements, 34 of the 36 recommendations, some with amendment, were approved by Council in July 2005.

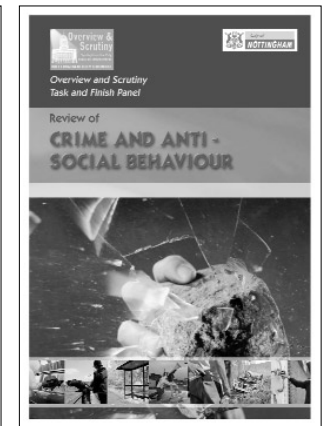
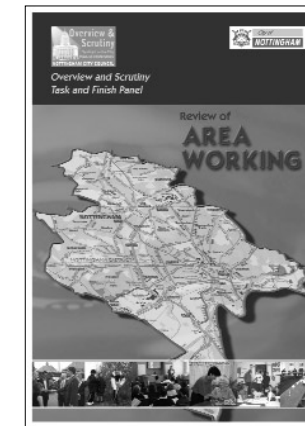
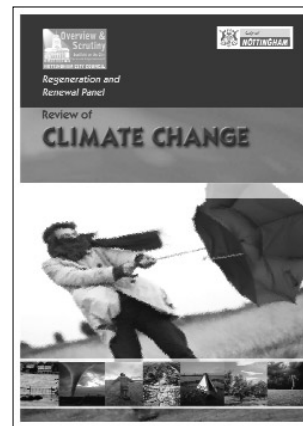
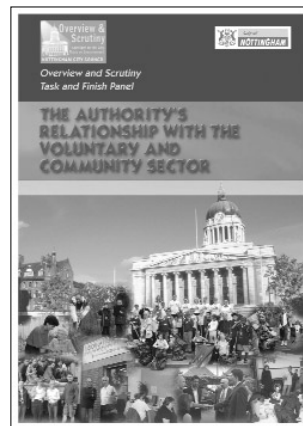
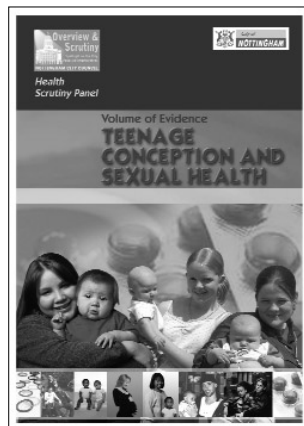
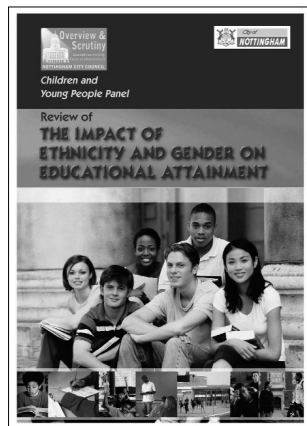
Task and Finish Panels

From time to time a piece of work needs to be done which may not fit into the remit of any particular panel or may need quick and focused work over a short period. Then a task and finish panel can be established and, in this year, several have been in operation. These include a review of the Authority's Relationship with the Voluntary and Community Sector, of Crime and Anti-Social Behaviour and of Area Working, all of which produced reports which were subsequently presented to the appropriate Executive Member.



Reports presented to the Executive this year

- Impact of ethnicity and gender on educational attainment - a report of the Children and Young People Panel presented to Councillor Graham Chapman in June 2005
- Teenage conception and sexual health - a report of the Health Scrutiny Committee presented to the Leader of the Council in June 2005
- The authority's relationship with the voluntary and community sector - a report of the Partnerships Task and Finish Panel presented to the Leader in December 2005
- Climate change - a report of the Regeneration and Renewal Panel presented to the Deputy Leader in December 2005
- Area working - a report of the Area Working Task and Finish Panel presented to the Leader and Portfolio Holder for Area Working and Community Safety in March 2006
- Crime and anti-social behaviour - a report of the Crime and Anti-Social Behaviour Task and Finish Panel presented to the Leader and Portfolio Holder for Area Working and Community Safety in March 2006



Regeneration and Renewal Panel

Foreword by the Chair of the Regeneration and Renewal Panel

The Regeneration and Renewal Panel has had a busy year, completing a major review into climate change. This involved scrutinising the whole council and its partnership working in this area, in the changing context of the national agenda, and contributing to the development of the City's carbon management programme.

Representatives of relevant community, social enterprise or environmental organisations have been co-opted as panel members, as well as including their evidence, which has added depth to our reports and made for lively debates.

Our review of training in the city is proving complex, addressing changes driven by the Government's 16-19 agenda and is to be concluded this autumn. Members have also chosen to scrutinise the Nottingham East Midlands Airport expansion proposals - recommendations will be finalised for the consultation date in May

Our agenda is growing - from the target to raise the city's employment to 80%, into areas increasingly relevant to the city such as the regional spatial strategy - and I hope we'll rise to the challenge.

Councillor Emma Dewinton
Chair of the Regeneration and Renewal Panel



What we do

The role of this Panel is to scrutinise issues relating to the infrastructure of the City including matters such as transport, sustainability and the built environment. The Panel carry out in depth reviews by speaking to a wide range of individuals with an expertise or interest in the subject and also conduct one off inquiries into discrete topics such as the effectiveness of bus lanes and planning policy issues.

Work this year

Major Review: Climate Change

The bulk of the Panel's work during the first half of this Municipal Year was taken up by its review of climate change. Last year the Panel began this review (which examined how the Council and its partners were helping both to reduce Nottingham's CO2 emissions and prepare for the likely impacts) by speaking to expert witnesses on the subject. Most of the Panel's time in the early part of this Municipal Year was spent interviewing each of the Council's Corporate Directors about what their departments were doing, or could do to address climate change. Throughout the review the Panel were assisted by the attendance of two representatives of Nottinghamshire Friends of the Earth, whose advice and questions were invaluable to the process.

The final report contained sixty recommendations which spanned all the Council's Departments and a number of other agencies. These included a recommendation that the Council adopt a corporate environmental monitoring system to help assess and control the Council's impact on our environment and one which recommended that the local development framework be amended to specify that any new developments in the city should obtain at least ten percent of their energy from renewable sources.

The Panel held their final meeting on this topic in the Environment Learning Centre at Blue Bell Hill School in St Ann's. In this environmentally friendly classroom, the Chair discussed climate change with pupils from the school and saw some of the environmental features built into the school. The report was well presented to the Deputy Leader of the Council and, in welcoming it, he undertook to address its findings and recommendations as the Council's climate change strategy was developed.

Major Review: Training and Employment

The second major piece of work the Panel have commenced this year is a review of training and employment. This review examines whether training in the city is fit for purpose, specifically whether it is accessible to all those who need it, whether it is providing the skills needed by employers and how the city council is contributing to the recruitment and



training of local people. Thus far the Panel have spoken to a number of representatives of the voluntary sector and social enterprise (who now sit in on and contribute to Panel meetings) and have also questioned council officers and the Portfolio Holder for Personnel, Equalities and Access. The review will continue in the next Municipal Year.

Monitoring Previous Reports: The Built Environment

Following up on a previous major piece of work, the Panel received a report on the implementation of their recommendations on the Built Environment in the City Centre. The major step forward here had been the development of a Master Plan for the City Centre, recommended in the report, which outlines the vision for the development of the City Centre over the coming years and the major developments that will soon be taking place. Members were pleased to see that the plan had been published and were impressed with the ambition reflected within it.

Monitoring Previous Reports: Flooding

A report on Flooding was carried out by a Task and Finish Panel in 2004. The Regeneration and Renewal Panel have now taken responsibility for monitoring the implementation of the recommendations made in the report. Representatives of the City Council, the Environment Agency, the Fire and Rescue Service

and the British Geological Survey attended a Panel meeting to give their perspective on the progress made. The Panel were pleased to hear about the new flood defences for Nottingham that were being developed by the Environment Agency. However there was some concern that, although these were built to be adaptable, they were not currently being built to a level that would ensure protection if climate change predictions were taken into account. It was explained that there were financial constraints on obtaining this level of protection. Despite these concerns Members were generally impressed with the progress being made.

Other Work

Bus Lane Enforcement

Following concern from some of the members regarding the operation of bus lanes, especially 24 hour bus lanes, Stuart Thompson, Service Manager for Road Safety attended a meeting to explain the processes. He also outlined the changes to legislation that would be bringing bus lane enforcement under the control of the City Council. Mr Thompson explained that once decriminalisation was introduced, cameras on board the buses could be used to record offences and penalty charge notices could be issued. The Panel felt that there was some confusion amongst motorists regarding bus lanes, despite the clear notices placed in the bus

lanes themselves, which led to vehicles staying out of some bus lanes even during unrestricted periods. Mr Thompson agreed to come back to the Panel in six months' time to update Members and receive further comments on bus lane operation.

Nottingham East Midlands Airport Masterplan

Alongside the review of Training and Employment the Panel have conducted a mini review to help them make an informed response to the consultation on the Nottingham East Midlands Airport (NEMA) Masterplan. John Froggatt, a Director from the Airport, attended a meeting to introduce the plan to Members and explaining that the plan was a required response to the Government's Aviation White Paper. He explained that NEMA planned to increase the number of freight and passenger flights in and out of the airport within the next ten years but that this would result in a doubling of jobs. He also described NEMA's keenness to recruit local people into the jobs created.

Priorities, Performance, Personnel and Finance (3PF) Panel

Foreword by the Chair of the Priorities, Performance, Personnel and Finance Panel

This is the third time I have written a foreword for the Annual Scrutiny Report as Chair of 3PF and each time I have reflected on the progress that the scrutiny has made during the year: this year is no exception. The value that scrutiny can add to the workings of the Council is becoming increasingly recognised and respected by senior Officers and Members and I am optimistic this trend will continue.

The bulk of the work done this year by 3PF has focused on the quarterly performance and financial monitoring reports. This gave us the information to identify areas where further work was needed; the spotlight review into recycling is a good example of this. This piece of work has clearly influenced the Council's decision to improve kerbside recycling.

Issues surrounding Equality and Diversity have also been a focus for 3PF during the year; particular attention was paid to the Council's work to successfully achieve level 3 of the equality standard in December 2005.

I would like to thank all the members of 3PF for an interesting year, with particular thanks my vice chair Cllr Darren Mathews for his support and to the scrutiny team for their commitment and hard work. Michael Peacock deserves singling out for special thanks for his dedication and professionalism.

Councillor Penny Griggs
Chair of the Priorities, Performance,
Personnel and Finance Panel



What we do

The role of the panel is to scrutinise the performance and financial management of the authority and to monitor other internal support functions, such as human resources. This scrutiny takes place through regular monitoring activity and also by requesting specific reports on a wide range of topics such as equalities and diversity, front-line council services and sickness absence management.

Work this year

The panel has continued to monitor performance and financial management through the receipt of quarterly reports that are also submitted to the Strategic Management Team and the Executive Board. In relation to performance management reporting, the

panel has been involved in developing and improving the quarterly performance reports and also received an early draft version of the authority's new Performance Management Framework. Members' comments on this informed subsequent versions and have influenced the final framework document that was approved by the Executive Board in April 2006.

In recognition that the panel plays a different role to that of the Executive when monitoring performance, the panel introduced 'spotlight reports' to focus on the performance of specific services or themed areas. These reports are chosen from the information contained within the quarterly reports and enable members to undertake more focussed scrutiny of priority issues and concerns.

A 'spotlight' on improvement...

One such spotlight report involved scrutiny of the domestic refuse and recycling service. Members were concerned that performance was below that of other authorities and that a fragmented recycling service was being offered across the city. Upon receipt of an initial 'position statement' the panel subsequently considered a draft proposal for revisions to the kerbside recycling service in advance of its consideration at Executive Board. Members of the panel were able to comment on the proposals, put forward suggestions for amendment or further consideration, and forward their views to the



Executive to inform their decision making. In light of this scrutiny activity, revised proposals were presented to the Executive Board in relation to expanding the pilot scheme for increased kerbside recycling and were subsequently agreed.

The Equality Standard for Local Government...

This year the panel decided to focus activity on ensuring the authority met its self-imposed target of reaching Level Three of the Equality Standard for Local Government by 31st December 2005. There was concern within the panel that progress updates, including the results of an interim assessment received in July 2005, did not suggest that the authority was on course to meet this target. The panel resolved to focus its efforts on the Equality Standard by requiring all Corporate Directors to attend meetings of the panel to explain to members how their departments were gearing up to ensure the whole of the authority was operating at Level Three or above by the end of December. Corporate Directors attended meetings in September and November and the panel's focussed activity paid dividends when Level Three was subsequently achieved within the target timescale. Members gave further consideration to equalities issues in January and will be focussing on progress in meeting levels four and five in the coming years. Members also received progress updates on the development of community-based

equality scrutiny and monitoring, having received an early draft of proposals and fed in their views, and will be involved in this on a more regular basis as the initiative becomes established.

Sickness Absence Management...

Initially intended as a major review, the panel has monitored sickness absence on a quarterly basis. Reports were received in July and December 2005 and March 2006. Information presented to members revealed that the authority had been responding to issues of sickness absence and in particular its effective management. Members learned that a new corporate reporting system for sickness absence had been introduced from 1st April 2005 with a view to ensuring that all absences were recorded and allocated correctly. The result of the system's introduction saw the average rate of sickness absence rise compared to previously reported figures. Although members were concerned that the sickness rate had risen, particularly in certain parts of the authority, the new system for recording sickness absence was welcomed as a positive move as it provided managers with information to take corrective action. The panel was also concerned that targets for trigger interviews for sickness absence were not being met and will pay particular attention to the impact of proposed management action in the coming year. Members of the panel resolved to

continue to monitor sickness absence levels on a regular basis and expect to see an improvement in performance in the coming year.

Focussing on Debt

Another area that the panel and the Budget Sub-Committee has looked at during the year has been rent arrears and debt collection. After a number of substantial reports, the two strands are combining and being taken forward by a task and finish panel in 2006.

Children and Young People Panel

Foreword by the Chair of the Children and Young People Panel

The recommendations from last year's Children and Young People Panel report on educational attainment, given to the Portfolio Holder for Education, have helped to begin to improve education for our children and especially our black children, and these improvements will continue to be monitored. This year we have the responsibility to look at the authority's new commitment of integrated children's services and how we are putting our next generation high on the agenda to ensure that they are well educated and properly trained for better job and life opportunities. This will be an ongoing part of our workload but the role of scrutinisers is vital. I would like to thank all panel members for their commitment to our children and young people. Finally, my heartfelt thanks go to our scrutiny officers, Barbara Cast, Michael Peacock and Nancy Watson, for all their hard work in enabling us to work in line with national and local policy.

Councillor Eileen Heppell

Chair of the Children and Young People Panel



What we do

The panel's role is to review, monitor and scrutinise all issues relating to children and young people including education, the integration of children's services, youth services, the youth offending team and any cross-cutting issue with an impact on children and young people. The main focus of attention has been maintaining an overview of the authority's progress towards the successful integration of children's services and the creation of a Department for Children's Services by 1st April 2006.

Integrated Children's Services...

The panel has received, and commented on, a number of presentations, reports and proposals in relation to the integration of children's services. The Programme Director for Children's Services attended panel meetings on a monthly basis to update members with progress in relation to the integration of the authority's own services and those provided by external partners. In undertaking this monitoring activity the panel has had the opportunity to comment on, and contribute to, issues such as the Self-Assessment, Joint Area Review (JAR) Peer Review, the developing Local Area Agreement and the statutory Children and Young People's Plan. At all stages members were involved at a time when they had the opportunity to influence change and the panel has made a meaningful contribution to the

shape of the soon-to-be created Children's Services Department.

Review of Services for Looked After Children...

As well as maintaining an overview of the integration process, members felt it was necessary to undertake a more in-depth assessment of how the authority and its partners were planning to integrate their services effectively. In doing so, members chose to review the way in which services for looked after children were being integrated. This review involved receiving a wealth of information in relation to the services provided by the authority and its partners for looked after children and gave a real insight into the partnership working taking place. Members were able to highlight positives and also areas for further improvement, with recommendations forwarded to the Corporate Director and Portfolio Holder for consideration.

Associated with services for looked after children, the panel's attention was drawn to a matter of concern by one of its members who had discovered that the authority had not been meeting the required number of Regulation 33 inspections of children's homes. There was concern amongst members that the required inspections were not all taking place and a detailed report was requested by the panel. As a result of this scrutiny activity a new procedure was



established to ensure 100% compliancy with the requirements and members resolved to receive quarterly reports on this to maintain the focus of attention.

Visits to Frontline Services...

As part of members' corporate parenting responsibilities arising from the Laming report into the death of Victoria Climbié, small groups of elected members are required visit the authority's children's homes on a regularly basis. With the newly created Children's Services department, members felt they required a greater breadth of knowledge and understanding of all front-line children's services, in addition to their visit to children's homes. Therefore a series of monthly visits was established to enable members to visit those premises providing services to children and young people across the city. Two members from the panel have visited a range of children's services, meeting those responsible for their delivery and on some occasions meeting with children and young people, to discuss the service and to discover if there are any issues that members could address. A form is available for members to fill in upon completion of the visit and this is fed back to the service area and the Services Director. Members also have the opportunity at monthly panel meetings to inform the other members of the panel about their visit and to raise any issues of particular interest or concern.

Educational Attainment....

The panel published its long-awaited review of the Impact of Ethnicity and Gender on Educational Attainment in May 2005. The report contained over forty recommendations for improvement and was well received by the Portfolio Holder for Education and Children's Strategy, other elected members, officers from the Education Department, and members of the wider community. In October 2005 the panel received the formal full response to its report by the Portfolio Holder, who explained how the recommendations would be implemented, including their incorporation into developing strategies and policies. A further update was provided to the panel in April 2006 which enabled members to assess the impact of their review activity.

In keeping with the panel's remit there was also detailed monitoring of educational attainment in 2005 across the key stages. In April the panel received a comprehensive report which highlighted where improvements had been made and where there was still a good deal of work to be done. This scrutiny activity enabled the panel to focus on specific items of work to be included in the work programme for 2006/07 and resulted in members agreeing a piece of work based around attendance levels, the impact of these on the numbers of children leaving school with no qualifications, and the possibility of offering a more diverse curriculum to prevent young people disengaging from school in the first place.

Other activity...

In a busy year for the panel, members also assessed progress with projects such as Building Schools for the Future - a £150 million initiative to rebuild the education infrastructure in the city, including the creation of three academies in partnership with private sector companies - Children's Centres and Extended Schools. All these projects involve large sums of money to be spent within the city and members were provided with opportunities throughout the year to comment on and influence the strategic direction the authority will take. Further monitoring of these projects will continue next year.

Health Scrutiny Panel

Foreword by the Chair of the Health Scrutiny Committee and the Joint City and County Health Scrutiny Committee

The delivery of health services is going through a period of radical change, so much of this year's work has been to consider proposed mergers, changes in methods of delivery and inspection regimes. Our job, through Health Scrutiny is to ensure continuity and quality of service. All our recommendations arise from the need to ensure that patients receive seamless, improving services. We have ongoing concerns about health inequalities and equity of provision within a changing environment consisting of larger centralised structures with locality based services. The balance for us is to help ensure locality based provision includes high quality service in areas of greatest need.

It has been a very rewarding experience for me to lead the Joint Scrutiny this year, during which the work of Members and Officers has developed with positive joint working, complemented by regular meetings with Chairs and officers of the Patient and Public Involvement Forums.

Councillor Gill Haymes,
Chair of the Health Scrutiny Panel and Chair of the Joint City and County Health Scrutiny Committee



What we do

The role of the Health Scrutiny Panel is to scrutinise issues related to health in Nottingham. The Panel has a duty to examine proposed major changes to NHS services but also to take a wider view of health and carry out in depth, topic based reviews. Key themes of the Panel's work are initiatives to reduce the health inequalities between the most deprived and least deprived areas of the city, ensuring that all communities have equal access to health services and the promotion of healthy life choices.

Work this year

Major Review: Teenage Conception and Sexual Health

At the first meeting of the Municipal Year the Panel agreed their final report on Teenage Conception and Sexual Health. This review had taken up a substantial part of the Panel's work for the previous year and resulted in 41 Recommendations to a number of agencies and Council departments. Key recommendations focused on informing the public about the dangers of unprotected sex, promoting effective sex and relationships education in schools and supporting young parents. The Leader of the Council responded to the report very positively describing it as "a model piece of scrutiny" and accepted the majority of the recommendations made by the Panel.

Major Review: Child and Adolescent Mental Health Services

Mental Health Services had been in the Panel's work programme for some time and, after hearing information on adult services from Roger Williams of the PCT and Steph Diffey from Social Services, the Panel agreed to focus their attention on Child and Adolescent Mental Health Services (CAMHS). The review is examining whether CAMHS in Nottingham are delivered in a way that meets the needs of children, young people and their families or carers, whether sufficient preventative and health promotional work is being carried out, and whether the National Service Framework requirement that 60 percent of CAMHS are provided in communities is being met in Nottingham. Members have spoken to City Council officers from both the Social Services and Education Departments who informed them about the part the City Council plays in delivering services for children and young people with emotional or psychological difficulties. They have also spoken to the PCTs with responsibility for commissioning CAMHS and the Nottinghamshire Healthcare Trust, who provide mental health services across Nottingham. The Chair of the Panel has also visited the Multi-Agency Locality Team which provides lower tier support for children and young people within their communities and schools and Members have spoken to service users at the Healthcare Trust's Thorneywood site.



Monitoring of Past Reviews

Throughout the year the Panel has received updates on the work that has been undertaken in implementing recommendations in its two previous major reviews: Exercise, Leisure and Coronary Heart Disease and Avoidable Injuries.

Exercise, Leisure and Coronary Heart Disease

This initiative follows on from an early piece of scrutiny which is of such importance to the health and wellbeing of the City that it is subject to regular monitoring.

Avoidable Injury

In June 2005 the Panel received an update from the Portfolio Holder for Housing and Social Services on its review of Avoidable Injuries. Members were pleased to hear about the progress made in implementing the recommendations, particularly in bringing together all of the relevant agencies to help to prevent avoidable injuries.

Other Work

Nottingham City PCT's Annual Delivery Plan

In July, Samantha Milbank, Chief Executive of the Nottingham City Primary care Trust attended a Panel meeting to discuss the PCT's Annual Delivery Plan. She explained that the Delivery Plan outlined how the PCT was seeking to meet national targets relating to four key priorities: improving the health of the population, supporting people with long-term conditions, access to services and patient and user experience. She also outlined some of the ongoing projects that the PCT would be dealing with over the coming year including continuing with the implementation of Choose and Book and reducing the waiting time between diagnosis of cancer and treatment.

The City PCT's Proposed Disinvestment Programme

An extra meeting of the Panel was specially arranged to examine the disinvestment programme the City PCT had proposed and Samantha Milbank, Chief Executive of the City PCT, attended again to discuss issues. The PCT were proposing to withdraw funding from a number of voluntary organisations and partner agencies and the Panel questioned the process in place regarding this. Ms Milbank told the Panel that up to this point she had been "loose" on the process

of consultation and presented them with a consultation programme that would now be implemented. The Panel welcomed the consultation but stressed that consideration of the needs of patients must always be at the forefront of any service changes. They asked to be kept informed of any further developments.

The City PCT's Annual Health Check

At the November Panel meeting Members received a presentation on the City PCT's draft declaration for its Annual Health Check. The Health Check is a new system for assessing the performance of NHS Trusts which replaces the previous system of star ratings. Every year in April Trusts will be asked to evaluate their performance against 24 core standards and decide if they meet the standard, cannot be sure if they meet the standard or not, or if they have failed to meet the standard. This information is then included in a Declaration and Health Overview and Scrutiny Committees are asked to comment on them. For this year only Trusts had to produce a draft declaration in October.

Cheryl Clements of the PCT presented their draft declaration to the Panel. Members noted the areas where the PCT had met the standard and where they had not. They asked that, when the final declaration is brought to them in the spring, the PCT should focus on specific areas that are of interest to the Panel.

These are Public Health, the Care Environment and Amenities, Health Inequalities and Accessible and Responsive Care.

PCT Reconfiguration

The main item of business at the January 2006 Panel meeting was a presentation on the consultation which is currently being carried out on the future structure of PCTs in Nottinghamshire. Eleri De Gilbert, Chief Executive of Mansfield and Ashfield PCTs, Ruth Hawkins, Acting Chief Executive of Nottingham City PCT, and Dr Ian Trimble, Chair of the Nottingham City PCT Professional Executive Committee, gave a presentation to Members on the options for reconfiguration and then answered the Panel's questions. The Panel heard that the three options were:

Option One: One PCT for Nottinghamshire including the City

Option Two: One PCT for the City and one for the County

Option Three: One PCT for the City and One for the County, excluding Bassetlaw

After a long and interesting discussion the Panel agreed that they would respond to the consultation in favour of option two as they felt the close links with the City's social services department and the focus a PCT for the City alone could give to the particular health problems of the area were too valuable to lose.





Joint Health Scrutiny Committee

This year the City Council assumed responsibility for chairing the committee and undertaking its administration and management. The working relationship with members of Nottinghamshire County and the neighbouring district authorities has developed very beneficially this year and some useful and intensive work has been undertaken in a health environment which has been subject to constant and radical change. One of the highlights was a series of development sessions provided through the Centre for Public Scrutiny and the IDeA and members who attended found this very helpful in refining their approach to health scrutiny.

Work this year

Merger of the Nottingham hospitals...

The year commenced with consideration of the implications of the proposed merger of Nottingham City Hospital and the Queen's Medical Centre, a major item which exercised members' minds for a number of meetings. The result of deliberations was that the merger was supported in principle subject to further consultation on any changes proposed to the provision of individual services. Members were appreciative of the attendance of the most senior representatives of both hospitals at their meetings.

Updates on the hospitals...

Members were also updated on various issues relating to the two hospitals, including financial and governance issues. The Treatment Centre being built at the QMC was also a subject on which the committee was kept up to speed, having undertaken a review of the implications of its establishment the previous year. Members were also informed of the process in deciding the future of the Cedars Rehabilitation Units, managed by the City Hospital, which has subsequently been approved for closure.

Trent Strategic Health Authority...

Arthur Sandford, Chair of the TSHA, came to September 2005's meeting to apprise members of the role of the SHA and of its strategic view of health services in the conurbation.

NHS Trusts...

Representatives of the NHS Trusts which serve the conurbation have attended meetings to inform members of their service developments and answer members' questions. These comprise the Nottinghamshire Healthcare Trust, the East Midlands Ambulance Service and the two city hospitals.

Annual Healthchecks...

A new responsibility for O&S Health Committees is to comment on NHS Trusts' declarations following their annual healthchecks. As this is a new way of assessing NHS trusts, both the committee and the trusts have had to evolve their own ways of addressing these declarations and it was decided that members of the committee should meet informally as a study group to consider the declarations, hear from representatives of the trusts and recommend to the full committee any comment which they feel needs to be made. This process was completed in April 2006 and the comments made by the committee included in the Trust Healthchecks.

A host of changes...

Members have had to grapple with what seems an unstoppable series of proposed changes, including reconfiguration of the Primary Care Trusts, the Ambulance Service, the Strategic Health Authority itself, as well as "payment by results" and the switch to more community based healthcare as set out the White Paper "Our Health, Our Care, Our Say". Members working together have built their knowledge base considerably over this year and this has enabled them to respond to the proposed changes following measured consideration of the facts and implications.

Task and Finish Panels

The Work of Task and Finish Panels

At any one time, there may be one or two task and finish panels in action, working fairly intensively on specific, time-limited reviews. This year, the following have been active.



Partnerships

Foreword by the Chair of the Partnerships Task and Finish Panel

Following the work carried out on the role of the Local Strategic Partnership, the Task and Finish Panel moved on during 2005 to look at the relationship between the City Council and the voluntary sector. This was a significant piece of work and involved meeting a wide variety of witnesses, attending meetings of umbrella groups in the sector, and taking evidence through a series of focus groups. The final report was presented at an open meeting of representatives from the voluntary and community sector before being shared with the City Council's Executive.

The panel also carried out some work on the council's systems for appointing members to partnership bodies, and the relationship between One Nottingham and the Greater Nottingham Partnership.

My thanks go to everyone who contributed to the work of the panel. My Vice-Chair, Cllr Gary Long, and Councillors Georgina Cullley, Michael Cowan, Penny Griggs and Dave Liversidge put in many hours of work because of the detailed nature of this task. My thanks also to Michael Peacock who brought together and cross referenced large amounts of evidence and helped make the final report one which I think can contribute to a better working relationship between the council and our partners.

Councillor Brian Parbutt,
Chair of the Partnerships Task and Finish Panel





The panel continued its major review of the Authority's Relationship with the Voluntary and Community Sector, having begun the initial information gathering for this piece of work in the previous municipal year. As this review progressed, the panel was keen to hear the views of many different people from within the diverse community and voluntary sector, and a range of opportunities were provided to facilitate this.

A number of people attended formal panel meetings as witnesses and commented on their experiences of dealing with the City Council over grant applications and the impact of funding decisions. The panel also undertook to visit a number of individuals and groups who were unable to attend formal meetings. To ensure as diverse a range of views as possible were captured by members, the panel also commissioned Nottingham Council for Voluntary Service to facilitate two focus groups with representatives of small, medium and large community and voluntary organisations. These two sessions involved fourteen different groups from across the city and, together with information already received, helped the panel to develop its key findings and recommendations.

The final report was published in October 2005 and was well received by the Leader of the Council when giving his initial response to the report. Recommendations included greater consistency and clarity of approach across the authority, improved communication, and a City Council commitment to consult at an early opportunity with the voluntary and community sector to enable groups to feed back their views.

Given the involvement and interest in this report of a wide range of people, Councillor Parbutt, Chair of the Task and Finish Panel, also presented the key findings and recommendations to an audience of voluntary and community sector representatives at a special meeting in November 2005. It was considered important to hold such a session to ensure that those people who had contributed to the production of the final report were able to have their say and debate the outcomes of a review in which many people had participated. The session was welcomed by those who attended.



Area Working

Foreword by the Chair of the Area Working Task and Finish Panel

The Task & Finish Panel on Area Working is a timely review which has, with cross-party support, provided a strategic approach to improving neighbourhood management. It has also clarified and defined the relationship with council departments, the community and external partners. Moreover, as an essential tool to encourage partnership working, the findings of the Task & Finish Panel has highlighted best practice and made a number of recommendations which will strengthen local democracy and empower local communities to become involved in issues that directly affect them.

Councillor Malcolm Wood,

Chair of the Area Working Task and Finish Panel



This task and finish panel was established in October 2005 to assess progress with the revised terms of reference for the authority's nine Area Committees. These terms of reference had been developed through the task and finish panel process in 2003. The authority was also undertaking a review of the Area Focus team, with a proposal to increase capacity and influence through the introduction of a new Neighbourhood Manager post for each of the nine areas of the city.

The panel needed to work quickly to help inform the neighbourhood management proposals as the plan was to introduce them from April 2006 onwards. The panel therefore resolved to complete its activity by the end of January and set about meeting on a regular basis throughout November and December.

The review process involved soliciting the views of elected members and officers involved in the work of Area Committees. Members of the Area Focus team were invited to a formal panel meeting as witnesses and there were also opportunities to speak to senior officers and the Portfolio Holder. The panel also interviewed a number of external witnesses, including a representative of the Government Office for the East Midlands and a representative of the business community from One Nottingham. Members also felt it was important to canvass the views of local people who had experience of the Area Committee process and so a number of community representatives, from

across the nine areas, were invited to a group session held at the Council House in December.

The information-gathering process provided a wealth of information for members to consider and helped to develop the key findings and recommendations for improvement that were included in the final report. Members welcomed the proposals to increase senior officer capacity in the Area Focus team but were concerned that the restructuring process could have a negative impact on existing officers. Members also recommended that access to information about Area Committees be developed through improved web pages and suggested that the Area Chair's Panel - an informal group comprising Area Committee Chairs and associated support officers - be reviewed to ensure it was a member-led forum for sharing best practice across the city.

Presented to the Leader and Portfolio Holder for Community Safety in March, the full response and action plan is anticipated for June.



Crime and Anti-Social Behaviour

Foreword by the Chair of the Crime and Anti-Social Behaviour Task and Finish Panel

Our investigation focused on anti-social behaviour and crime linked to anti-social behaviour. Over the course of a year we followed a staged approach that took in: the prevalence of different kinds of anti social behaviour in Nottingham; the causes of those kinds of anti-social behaviour; the views of council staff 'on the ground', senior officers, the police, the judiciary, young people, parents and many others; the work the various responsible bodies undertake to tackle the problems we found; and examples of best practice of dealing with anti-social behaviour from across the country. We made a significant number of recommendations on topics as diverse as funding, parenting, education, communication, enforcement and strategic planning. The over-riding theme of our conclusion was that anti-social behaviour is a problem to which no one size fits all solution will suffice. In order to be effective initiatives must be tailored specifically to the individual problem and maintain an even balance between enforcement and action to tackle the long term causes. Initial response to the report has been good and we await with anticipation the complete response in the fullness of time.

Councillor Tom Stephenson,
Chair of the Crime and Anti-Social
Behaviour Task and Finish Panel



Begun during the last Municipal Year, the Crime and Antisocial Behaviour Task and Finish Panel completed their review of a large but important topic in January this year. The review aimed to establish how the City and its partners were responding to the problems of antisocial behaviour and what more could be done. During the review Members spoke to a large number of witnesses from the City Council and its partners, including Police Officers, the Youth Offending Team, Youth Services and the Antisocial Behaviour Team. They also went on a number of site visits to youth projects and estates where antisocial behaviour has been an issue and spoke to the parent of a child who had been involved in antisocial behaviour.

During the review Trevor Greaves, the Chair of the Magistracy in Nottingham, and Jackie Medcalf from the Probation Service attended and contributed to meetings. Their expertise was extremely valuable to the review and their contributions supported the work of members immensely.

The review concluded with a report containing 31 recommendations which was presented to the Leader and the Portfolio Holder for Community Safety and the full response is due to be received from them in June.



So what outcomes have been achieved?

Built environment in Nottingham City Centre (July 2004)	Recommendations well received and mainly accepted		Masterplan for the City Centre developed	
Youth services (September 2004)	15 out of 16 recommendations accepted	Positive comments from GOEM and ongoing interest in review process including contact with Chief Executive to discuss location of Youth Service	Members recognising the importance and contribution of the Youth Service and its employees	Recommendation to develop closer links with Education may have contributed to the service's most recent relocation
One City Partnership Nottingham (January 2005)	All 16 recommendations accepted, one partially	Input to OCPN refresh activity including a number of specific recommendations that have been taken on board such as greater links with LA, new Chief Executive etc.	Comments from NCVS indicate that the panel's work has had a positive impact on the authority's relationship with the sector and that there is a greater feeling of optimism within the sector as a result of this work	
Nottingham City Council's Constitution (March 2005)	34 out of 36 recommendations accepted, some with amendment	Member Group established to manage how full Council meetings will work	An easier to use constitution document	Provision for public participation at Council meetings
Impact of ethnicity & gender on educational attainment (May 2005)	41 out of 46 recommendations accepted.	Impact on issues such as the recruitment of BME teachers and developing mentoring programmes evident	Steady development by the LEA in addressing this issue was made during the review	Provision of evidence to OCPN to inform its work on educational attainment
Teenage conception and sexual health (May 2005)	40 out of 41 recommendations accepted	Information targeting parents of teenagers distributed to all staff through payslips	Teenage parents and pregnant teenagers taken into account in choice based lettings policy	



The authority's relationship with the voluntary and community sector (October 2005)	21 out of 22 recommendations accepted	Commitment to establish an Innovation Fund	Review of existing compact	Improvements to consultation and communication with voluntary and community sectors
Climate change (November 2005)	All 45 recommendations accepted	'Greening the Guildhall' initiative underway	Setting of ambitious corporate targets for reducing CO2 emissions	Re-launch of Nottingham's Declaration on Climate Change
Area Working (January 2006)	Full response due in June 2006, with expectation that many if not all of the recommendations will be accepted			
Crime and anti-social behaviour (February 2006)	Full response due in June 2006, with expectation that many if not all of the recommendations will be accepted			

Development and support for Members in 2005 - 2006

The development of the function

Over the past twelve months the overview and scrutiny function has again continued to develop and refine its procedures. Its reports have been, without exception, well-received and it is evident that results are being achieved. Each panel works in individual and creative ways to cover its remit in order to contribute effectively to the Council's activities.

The Overview and Scrutiny Team

The Overview and Scrutiny Team set up at the end of 2003 continues to support members in their role. Part of the Performance and Strategy Group under the leadership of the Deputy Chief Executive, the team consists of the Head of Service and two Review Coordinators and, this year, a Research and Support Officer joined the team. The team is shortly to be increased by the recruitment of a further Review Coordinator. Members also continue to receive the cooperation and assistance of a wide range of officers from all City Council departments who provide expert advice as and when necessary.

Champions

Officers at a senior level are nominated to be "champions" of each O&S body. Their role is to promote overview and scrutiny and its work throughout the Council and with partners. They will

also ensure that members and the O&S team are given every support they require to carry out their work and will seek to heighten the profile of the function throughout the Council and beyond.

Member Groups

A cross party Overview and Scrutiny Development Group exists to work on such matters as preliminary drafting of the work programme and annual report and the development of training, and will consider any new initiatives which may come on board. From time to time the Chairs and Vice-Chairs of the standing bodies may come together to give consideration to any management issues for the function which may arise.

Communicating the Overview and Scrutiny Function

There is a dedicated website for Overview and Scrutiny which is attracting some welcome attention from the public as well as officers and local authorities. This can be found at www.nottinghamcity.gov.uk/overviewandscrutiny.htm and has links to all the activities undertaken by Overview and Scrutiny Members.

The Team has designed a 'What is Scrutiny' presentation which is available to departments and service areas which wish to know more about

overview and scrutiny. It was used to good effect during the customer and diversity fortnight in February where a team member was active in spreading the word about what the function can do and achieve.

The monthly Overview and Scrutiny Bulletin is also a useful way of finding out what is currently underway. This is emailed out to over 130 people each month, and these include many officers of the Council but it also goes by request to the LGIU, all the local Public Patient Involvement Fora, local special interest organisations such as Friends of the Earth and Transport 2000, the County Council, the Director of Public Health and officers within Nottingham Primary Care Trust and various departments of both universities.

To sign up for the bulletin email overview.scrutiny@nottinghamcity.gov.uk

Training

The Member Services Section in Corporate Services is responsible for the development programme for members and officers from the O&S team work in close consultation with their counterparts in member services to ensure development opportunities are available to O&S members.



As well as taking advantage of training opportunities which arise and the varied programmes developed in pursuit of individual reviews, special events will be held from time to time. For example, the O&S Team is working with colleagues from the Derbyshire and Nottinghamshire Scrutiny Officers' Network to provide an innovative development day later in 2006.

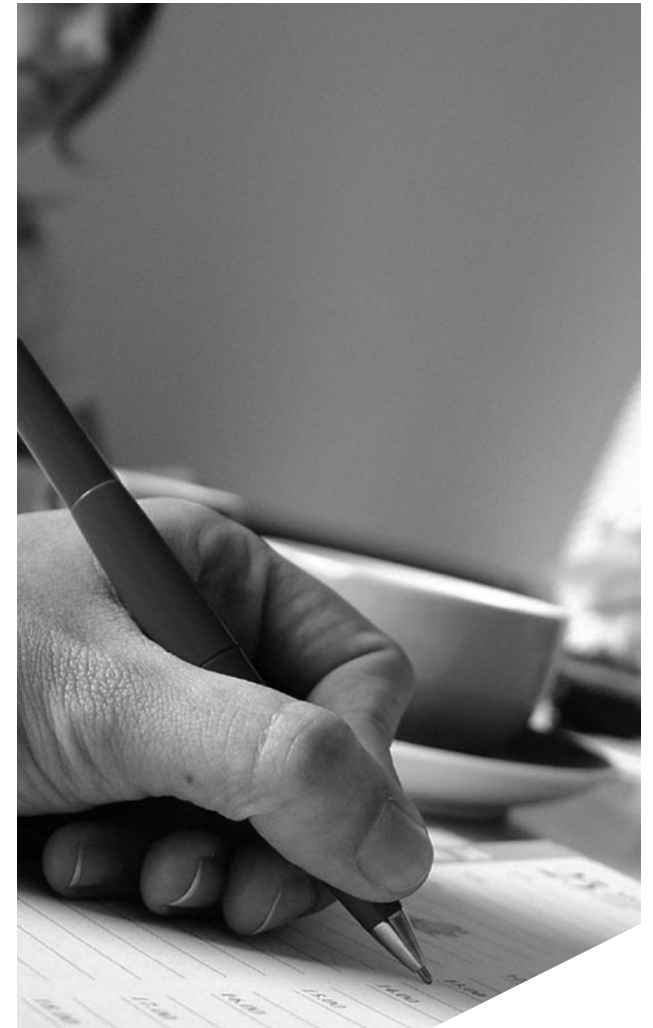
This year, over the course of a number of months, Members of the Joint City and County Health Scrutiny Committee participated in several training events provided by the Centre for Public Scrutiny (CfPS). The Health Scrutiny Support Programme offered five days of support, free of charge, to local authority health overview and scrutiny committees. The CfPS allocated Sarah Buchanan from the Improvement and Development Agency to the Committee to act as training convenor. She provided training material and ran sessions with Members which helped them to reflect upon how they could develop their scrutiny of local National Health Service bodies.

The sessions focused on a range of issues, identified by Members. These included the changing roles of NHS bodies, developing relationships between NHS bodies and the Health Scrutiny Committee and the Annual Health Check. Sarah also sat in on Committee meetings and then discussed issues that arose in sessions following the meeting.

The Members who attended found the advice given and information very useful. As a result the Committee changed some of their working practices to ensure they would get the most out of meetings and would use the time of any attending witnesses as effectively as possible.

Resourcing the overview and scrutiny function

The Council's budget allocation for overview and scrutiny covers the salaries and on-costs of the Overview and Scrutiny Team, support for reviews, the costs relating to expert witnesses, visits and other special events. Set out below is the expenditure against the budget in 2005-06.

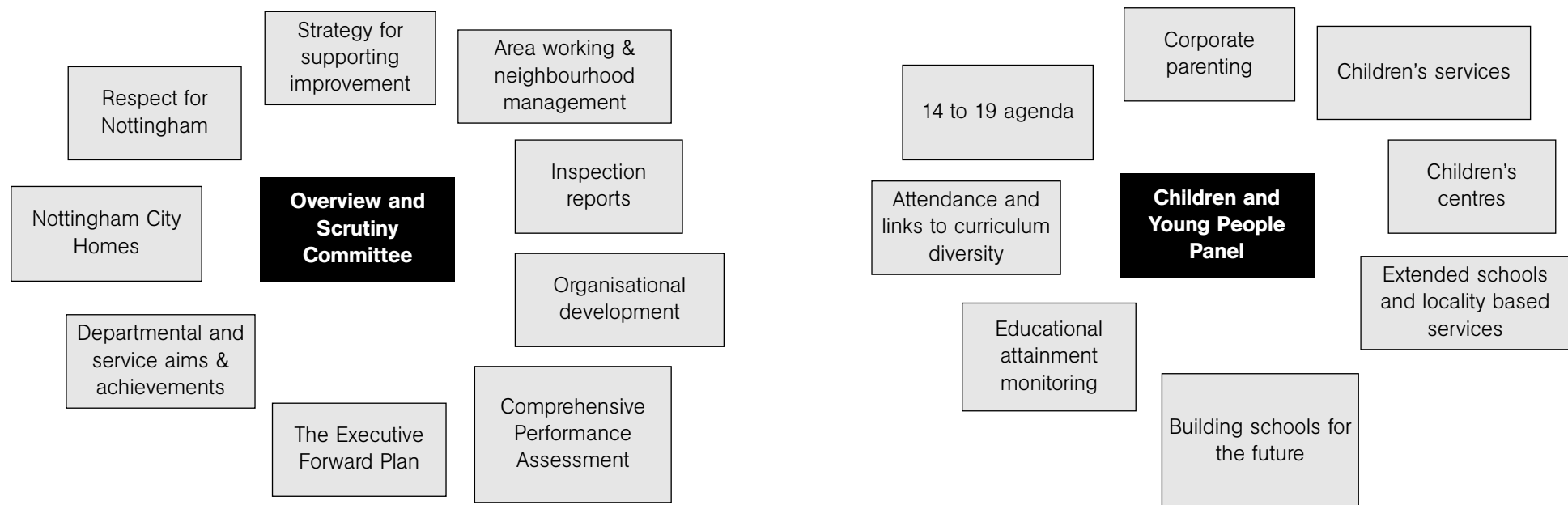


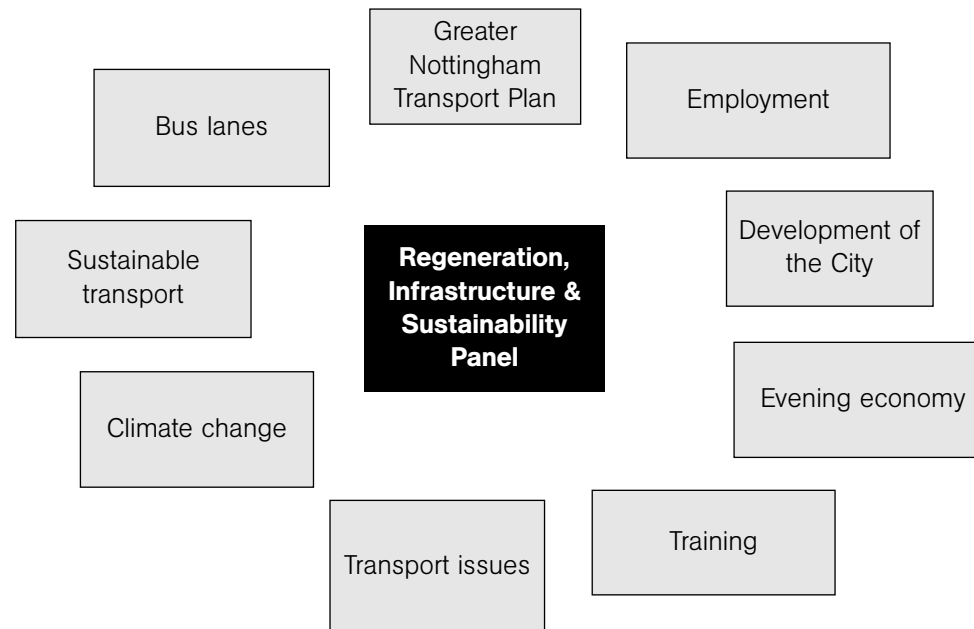
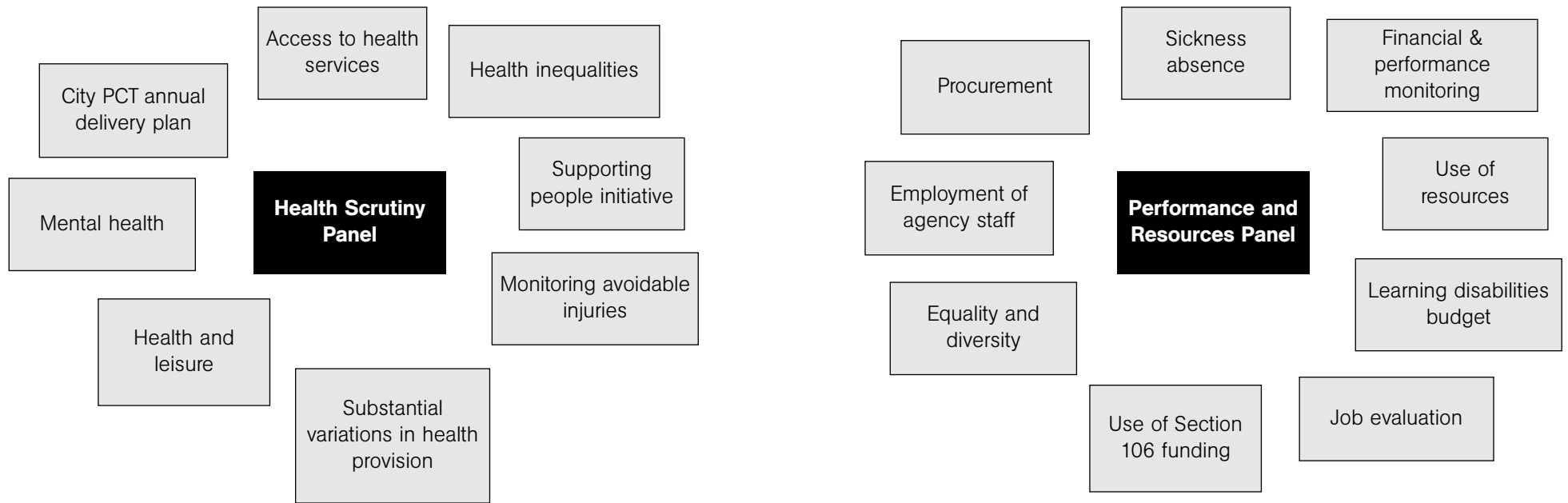
Description	Expenditure 2005-06		Budget for 2005-06
	£		£
Employee costs	147,167	95%	139,010
Running costs	4,063	3%	8,660
Consultant and other support for the function	2,820	2%	31,700
Totals	154,050		179,370



What's in the Pipeline for the Future?

The work programme for 2006-07 is approved by the Overview and Scrutiny Committee in May 2006, having been drawn up through a process involving the standing panels and leading overview and scrutiny members. Although the work programme is flexible enough to incorporate issues which arise through the year, the headline work planned for 2006-07 is as set out here:-





There will be a new panel in 2006/07 and the names of some of the other panels have changed as shown above.



Contact details for more information

The Overview and Scrutiny Team is always very happy to speak to local people about the activities of the panels. If you have any comments or queries, or would like to suggest areas which may be appropriate topics for future work, you can speak to one of the team by ringing 0115 915 4511 or by emailing overview.scrutiny@nottinghamcity.gov.uk

You can view recent agendas and minutes on the Council's website at www.nottinghamcity.gov.uk or by contacting Committee Services.

There is also a dedicated website for overview and scrutiny within the Council's website. The current work of overview and scrutiny and the reports already published are available on this site. The address is www.nottinghamcity.gov.uk/overviewandscrutiny.htm

The reports and, where available the action plans relating to them, which can be accessed through the website are as set out.

Or write to the team at:

Overview and Scrutiny, Performance and Strategy Group, The Guildhall, Burton Street, Nottingham NG1 4BT

One City Partnership Nottingham

Youth Services

Avoidable injuries

Built environment

Flooding

Nottingham City Council's Constitution

The Impact of Ethnicity and Gender on Educational Attainment

Leisure provision

The Authority's Relationship with the Voluntary and Community Sectors

Climate Change

Area Working

Teenage Conception and Sexual Health

Crime and Anti Social Behaviour

Views on how our service can be improved are always welcome.

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- Priorities, Performance, Personnel and Finance Panel
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If there's anything you would like to know about
Overview and Scrutiny in general, or about the
reviews currently being conducted by the Panels,
have a look at our website.

It contains up to date information on the panels' work
and you can also look back at previous work and
download copies of previously published reports
including the Team's Annual Report and Handbook:
www.nottinghamcity.gov.uk

This report is available in other formats and languages on request



Nottingham

City Council